

# **Interim Adult Protection Board NI**

## **Training & Development Group**

### **Draft -Terms of Reference**

#### **1.0 Background**

The Health Minister has undertaken to bring forward a new Adult Protection Bill for Northern Ireland, to help protect care home residents and other vulnerable members of society. This is in response to the first report from an independent review commissioned to examine the health and social care system's response to care failings at Dunmurry Manor Care Home. This review, by CPEA, was commissioned by the Department of Health (DoH) following the Commissioner for Older People's 2018 'Home Truths' report on Dunmurry Manor. CPEA concluded that adult safeguarding practice 'did not actively contribute' to keeping residents safe at Dunmurry Manor and that family's voices were repeatedly unheard. It also found divergent safeguarding practices across the HSC Trusts. These findings along with other inquiries, including Muckamore Abbey, have driven these developments. The CPEA report proposes establishing an Adult Safeguarding/Adult Protection Change programme and an Adult Safeguarding/Protection Bill.

**1.1** In line with the Review's recommendations, the Minister stood down the Northern Ireland Adult Safeguarding Partnership (NIASP) in a move towards the establishment of an Independent Adult Safeguarding/Protection Board at arms-length from the DoH. In the interim the HSCB established an Adult Protection Board. The terms of reference for the IAPB are based on the following planning assumptions:

- The move to an independent structure will require a statutory footing. The development and commencement of legislation (primary and

secondary) and the establishment of the Board is likely to take at least 2 years, under review.

- The Interim APBNI arrangements will remain in place until the necessary legislation has been passed and commenced.
- The interim APBNI arrangements will enable the Board to test new ways of working, underpinned by Human Rights considerations, which will inform the new legislation and adult protection arrangements.
- The interim APBNI will be hosted by the SPPG (HSCB) and Chaired by the Director of Hospital and Community Care.

## **2 Training & Development Group**

A key responsibility of the IAPB is:

- Establish a Training & Development group

## **3 Purpose of Group**

- To scope out and develop a training strategy for the Adult Protection Bill and AP and recommend a training programme to IAPB.

## **4 Objectives**

### **4.1 Scoping: Year 1**

- Review and scope the legislative proposals within the Draft Adult Protection Bill
- Review COPNI Home Truths and CPEA report and the recommendations for key learning.
- Scope and review how AP training is currently organised and delivered (i.e. via Trust Training Teams etc).
- Scope alternative AP training models including, those that build on opportunities for shared learning/ training initiatives/ Learning sets.
- Review how learning and Best Practice can be shared regionally and on a cross-agency basis.

- Use learning to inform work of other Adult Protection Board sub-groups.
- Identify single agency and cross agency issues/ training needs.

#### **4.2 Develop a training and development proposal that: Year 2**

- Draws on the review of legislation / policy and key learning from the various reports to inform a regional training and development strategy for IAPB.
- Identifies the key training for the implementation of the Draft AP Bill.
- Review current workforce needs of Board agency members to identify gaps and needs for training/ refresher training.
- Meets the identified needs of partner agencies and members.

### **5 Membership**

Training & development group will be composed of the membership of the IAPB, to include the following:

- PHA
- SPPG
- Trusts
- Regional training teams
- NIAS
- PSNI
- RQIA
- Community & Voluntary Sector
- Engagement Hub
- User involvement
- Academia
- The subgroup will have membership that ensures that all key interests are represented. It is particularly important that the subgroup is able to represent the views of Service Users and those that care for them. The Panel will review its membership as required and may co-opt others as necessary.

Members are expected to attend all meetings or delegate attendance through chair.

Members are expected to read papers and contribute and engage with action plans.

Members are expected to table any items for discussion consideration in writing with highlight report.

Members are expected to sign the members agreement (Appendix 1).

\*Individual members will be nominated to the Engagement Hub.

## **6 Process**

- The group will meet on a monthly basis and support will be provided by the IAPB secretariat. To be reviewed after 6 months.
- Members of the group will nominate staff from their organisations to sit on. task and finish groups, as and when required, to develop specific activities on the work plan.

## **Governance**

- The Chair of the committee will report directly to the Chair of the IAPB.
- The Chair of the committee will provide an annual report of activity to the IAPB.
- This report may be used to inform the annual report.
- Attendance will be monitored and reported to IAPB.